

Appointment of

Chair of Sociology

January 2022







About Luiss University

Located in the heart of Rome, Luiss University is an international, bilingual university specialising in the Social Sciences. It welcomes over 9,500 students, providing a diverse and international learning environment based on entrepreneurship, responsibility, and sustainability. Scholars and leaders converge at Luiss to engage with top executives, managers, students and alumni in open dialogues and debates, to discuss global challenges. Luiss conducts social sciences research in the fields of economics, history, political science, sociology, political theory, government and public organisation theory, law, and management.

The University offers an innovative and sophisticated educational approach across its four Departments:

- Economics and Finance
- Business and Management
- Law
- Political Science

Its goal is not simply to convey knowledge but to instil flexibility in young people, giving them a sense of mastery over their future. Furthermore, Luiss has four Schools for graduate and professional studies:

- · Luiss Business School
- · School of Government
- School of Law
- · School of European Political Economy



About Luiss University



The University's educational approach is interdisciplinary, open, and enquiry based. It is designed to expose students to real-world issues and provide them with the skills and knowledge to address the challenges of the future. In fact, Luiss is firmly pursuing the "engaged scholarship" philosophy, as well as the adoption of the "enquiry-based" approach. Academic staff must therefore have the ability to lead rigorous research activities on problems which are relevant for society at large, as well as to inform their teaching with methods and contents coming from first-hand research activities. At the same time, they are able to master the ability of selectively "connecting the dots" between and across disciplinary domains, as well as the capacity to contribute to the formation of "specialised generalists", i.e., graduates able to navigate complexity and operate between and across knowledge domains. Luiss is proud to have 94% graduate employability a year after graduation.

Luiss aims to inspire and enable a better world through scholarship and education in the social sciences and is also committed to producing innovative and cutting-edge research. With over 250 international institutional partnerships, Luiss offers degree programs developed with renowned universities around the world and is an active member of relevant academic networks (e.g., QTEM and the European University ENGAGE.EU).

What distinguishes Luiss is its extensive relationship with the business world. Through its privileged relationship with Confindustria, Italy's largest industrial association, Luiss has developed strong connections with the business community, government institutions, and civil society. Over 200 companies, multinationals, and public and private institutions collaborate with the University, offering its degree candidates and new graduates their first real opportunities to step foot in the business world.

Strategic Plan 2021-2024

Luiss recently launched its new Strategic Plan, aimed at strengthening the University's reputation for excellence in research and high-quality teaching.

Strategic Objectives:

- To be one of the top 50 universities in Europe by 2024, and top 20 by 2030, in terms of scientific production and reputation.
- To enhance multi-local engagement, international visibility and attractiveness, creating a model of a global university rooted in Italy.
- To ensure sustainability is integrated into the Luiss culture and fabric.
- To further enhance the unique education model of Luiss through innovation and optimisation.
- To implement a Digital Backbone to further enable internationalisation and educational innovation.
- To strengthen Luiss' brand identity and reputation both nationally and internationally.



Department of Political Science

The Department of Political Science at Luiss is ranked among the QS world's top 50 for political sciences. It is a leading, multidisciplinary department offering Bachelors, Masters and Doctoral degrees. The Department has grown globally throughout the years, with both faculty and students from a wide variety of nationalities.

Faculty at the Luiss Department of Political Science develops and shapes research agendas in the global academic arena with the aim of developing new paradigms to understand and address societal and political phenomena. Research interests include (but are not limited to) European politics and integration, elections, parties, public opinion and representative institutions, democracy and democratisations, public policies, security and terrorism, media studies, political sociology, gender, participation.

Research centers

- Center for Parliamentary Studies (CESP)
- · Italian Center for Electoral Studies (CISE)
- Center on International and European Organizations (CROIE)
- "Vittorio Bachelet" Research Center on Public Administration

- Center for Conflict and Participation Studies (CCPS)
- Data Lab
- International Center on Democracy and Democratization (ICEDD)

Observatories

- Observatory on International Security (OSI)
- Observatory on Public Policies
- Luiss Observatory of Relations with East Asia (LOREA)
- Permanent Observatory on Decentralized Artificial Intelligence
- Sports Observatory

Laboratories

- @LawLab Laboratory on Digital Law
- · ALETHEIA center of excellence
- LabGov Laboratory for the Governance of the City as a Commons
- LocGov LAB Local Government Lab



Appointment of Chair of Sociology

The Department of Political Science of Luiss
University now wishes to appoint an outstanding
scholar to the Chair of Sociology. We seek candidates
with a strong commitment to research and teaching
and the aspiration to contribute to Luiss University's
international expansion and visibility.

Ideal candidates will have a PhD, preferably from a leading university, as well as research experience and a track record of publications in major international journals. They must boast mastery in analysing causes and patterns of inequality, the assessment of their economic, developmental, social, cultural, and political effects, as well as in the understanding of how sources and manifestations of inequality evolve over time and may vary across generations, social factors, and geopolitical spaces.

Areas of expertise of the candidates may include, among others: distribution of wealth, educational opportunities, economic development and cooperation, political power, cultural identity, desired status across groups considering any source of potential diversity (e.g., social class, ethnicity, race, age, seniority, gender, sexual orientation, migration status).

They will be able to teach and publish in English. Fluency in Italian is not expected



Appointment of Chair of Sociology



Role and Responsibilities

The Chair of Sociology is expected to undertake rigorous and innovative research in their field(s) of interest, publish in high quality international journals, and provide academic assistance or leadership in research activities. They are also expected to contribute to the collegial and intellectual life of the University and of the Luiss community at large.

Teaching load is usually 120 hours per year, either in undergraduate or graduate programs, but special conditions of engagement may apply. Teaching assistantships are available.

The post holder will also supervise master's dissertations and bachelor's papers and is expected to contribute to our ambitious doctoral program.

Conditions of Employment

Appointments are full-time and the salary is competitive. Luiss offers competitive family allowance packages, as well as dedicated assistance for welcoming new international faculty. Additionally, fiscal incentives are offered by the Italian law to individuals relocating from abroad (i.e., a fiscal break is granted by the Italian law upon the transfer of fiscal residence in Italy: up to 90 per cent discount on annual taxation for 6-13 years depending on the family size and other conditions).

Luiss invests in inclusion and mobility, collective leadership, and responsibility with the aim of overcoming conventions, roles, and purposes to transform borders into horizons. Luiss is committed to the promotion of diversity in its academic and student bodies.

Our commitment to diversity, inclusion, and excellence is unwavering. These values are central to our Luiss' mission as a leader in research and teaching and societal impact. We know that having varied perspectives helps generate better ideas to solve the complex problems of a changing – and increasingly diverse – world.

Luiss is an equal opportunity and affirmative action employer with a zero-discrimination tolerance policy. To further promote our faculty diversity, women and underrepresented minorities are especially encouraged to apply. All expressions of interest will receive consideration without discrimination on any ground. Caretaking responsibilities and other significant life events may also be considered in the definition of career advancement conditions.





Appointment Process and How to Apply

An executive search exercise is being undertaken by Perrett Laver to assist the recruitment committee. For informal inquiries about the role please contact Tom Mellor (Tom.mellor@perrettlaver.com; +44 (0)20 7340 6234).

Applications should consist of:

- Cover letter
- Curriculum vitae with up to three references that may be contacted
- Research Statement (please indicate teaching interests and goals)

- Statement on diversity, inclusion, and belonging (please include past and current contributions as well as vision and plans in these areas)
- Copy of (maximum three) publications or working papers (please upload all publications/working papers in a single file)

Completed applications should be uploaded at www.perrettlaver.com/candidates quoting reference 5549. The closing date for applications will be Friday 18th March 2022.

Protecting your personal data is of the upmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

Perrett Laver is a Data Controller and a Data Processor, as defined under the General Data Protection Regulation (GDPR). Our legal basis for much of our data processing activity is 'Legitimate Interests'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please visit our website http://www.perrettlaver.com/information/privacy-policy/.





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